



Deborah Jones

Senior Vice President, Human Resources

B.S., Business Administration, The Hertford College in Hertford, England

Ms. Jones is responsible for the human resource functions, benefits administration, HR information systems, payroll, performance evaluations, career planning and succession planning. She joined Essex in April of 2014. Prior to joining the Company, Ms. Jones was the Executive Vice President of Associate Relations & Development at BRE Properties, Inc. ("BRE") and was responsible for all human resource and training functions in addition to working with the executive team and board of directors on management development. From 2000-2005, Ms. Jones served as vice president, human resources for The Irvine Company Apartment Communities. She began her career in the apartment industry in 1984 as director, human resources for Trammell Crow Residential-West (TCR-W), which was acquired by BRE in 1997, and continued in that role as vice president for BRE after the acquisition. Ms. Jones has more than 30 years of experience as an HR professional. Ms. Jones is a member of the National Multi Housing Council's compensation committee and a member of the Society for Human Resource Management. She is a professionally certified executive coach.